# TERROR BEHIND THE WALLS

Thank you for your interest in working at Eastern State Penitentiary's Halloween fundraiser event, *Terror Behind the Walls*! Please read and fill out this application very carefully and bring it with you to your acting role audition! We will take your photo at the audition, so there is no need to bring a headshot. (If you are also interested in interviewing in a customer service or retail position, you will need to return on a separate evening for an interview. You cannot audition and interview on the same night.)

Here is some background information about Eastern State Penitentiary and our haunted attraction. It's important that all of our employees understand the mission behind our operation!

#### **Eastern State Penitentiary**

When Eastern State Penitentiary opened in 1829, it was the world's first true *penitentiary* and eventually became a model for 300 prisons worldwide. The original seven cellblocks spread like the spokes of a wheel and had running water and central heat before the White House. Its vaulted, sky-lit cells held many of America's most notorious criminals, including Al Capone. The penitentiary was closed in 1971 and was abandoned. Today, the prison stands in ruin.

Daytime prison tours began in 1994 and a private non-profit organization, Eastern State Penitentiary Historic Site Inc. was formed to operate the site. ESPHS works to preserve and restore the architecture of Eastern State Penitentiary; to make the Penitentiary accessible to the public; to explain and interpret its complex history; to place current issues of corrections and justice in an historical framework; and to provide a public forum where these issues are discussed. The penitentiary is open for daytime prison tours seven days a week, year-round.

#### Terror Behind the Walls (TBTW)

*TBTW* is a Halloween themed family event providing safe, fun, high quality entertainment that raises funds used to help fulfill the mission of ESPHS, Inc. All proceeds from the event are used to support the preservation and interpretation of this National Historic Landmark.

#### **Audition Protocol**

Auditions take place in groups of 5 to 6 people. No prior acting experience necessary!

TBTW is a family event. When auditioning, the following subjects are strictly forbidden.

- Race / Racial Slurs
- Sexuality / Homosexuality / Sexual Violence (Prison Sex / Rape)
- Execution / prison violence
- Cursing / Offensive Language
- Commenting on a guest's appearance or physical features

No touching is allowed during auditions. Please refrain from touching staff or other applicants.

Feel free to stretch and warm up your voice while waiting for your turn to audition! Safety first!

Please note that if you are offered conditional employment at *Terror Behind the Walls*, you must successfully complete both an I-9 and a W-4 before the first night of training on September 4, 2019. Also, after if you are conditionally selected, you will have to fill out a Criminal Background Check. You cannot be hired until you successfully complete all necessary paperwork.

## Fill out all of the attached forms and bring them with you to your audition. PLEASE PRINT NEATLY AND CLEARLY. **2019 Acting Role Application** Name: Email (REQUIRED): \_\_\_\_\_ Please leave blank. Photo will be placed here. 1. Are you 18 y.o. or older? Yes or No (circle) Have you already applied for Customer Service/Retail Role? Yes or No (circle) 2. Have you previously walked through TBTW as a visitor? Yes or No (circle) Have you previously worked at TBTW? In what position and when: 5. What experience do you have that applies to acting in a haunted attraction? 6. Please circle any of the following skills or experience that applies to you: Acting Improv Standup Immersive/Interactive Theatre Puppetry Stage Combat Stilt walking Juggling **Gymnastics** Mime Mime Contortion Used a chainsaw Parkour Singing Make crazy noises Circus Skills, what kind: Dance, what kind: Unique physical abilities or attributes that you are comfortable using in show:

7.	TBTW Acting roles can be physically demanding (e.g. standing for long periods of time, moving quickly, etc.) and the nights are long and strenuous. Do you feel confident that you can handle this type of role and why?
8.	How did you hear about this audition? (Please circle all that apply.)
	ESP/TBTW Website TBTW/ESP Email list Craig's List Facebook Twitter Friend Other:
9.	Is there anything else you think we should know about you?
10.	Are you willing to shave your head or allow us to shave it if the role requires that look? Yes or No (circle)
11.	Are you willing to wear a mask for an entire show night (6-8 hours)? Circle: Yes or No (circle)
12.	Are you allergic to any makeup, food or material that might be used in the show? Yes or No (circle) (If yes, please list.)
13.	Some areas of the haunted attractions have various environmental specialFX like fog, strobe lighting etc. Please list any environmental specialFX you are unable to work around.
14.	In addition to the training times and show nights listed on the next page, are you available to work promotional or press events? Yes or No (circle)
	If yes, please circle the times you are available:
	Weekday AM Weekday PM Weekend AM Weekend PM
	Are you willing to drive to promotional or press appearances? Yes or No (circle)
	If yes, are you willing to use your own vehicle? Yes or No (circle)
Ea	stern State Penitentiary Historic Site Equal Opportunity Employer Statement
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Eastern State Penitentiary Historic Site Inc. is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, veteran status, sexual orientation, gender identity, gender expression, arrest record or any other characteristic protected by applicable federal, state or local laws. Our management team is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities and general treatment during employment.

ESPHS strongly believes in second chances and, as such, is committed to providing appropriate employment opportunities to those who have been incarcerated. As a condition of employment, all individuals who accept an employment offer must complete a criminal background check. Eastern State will review any criminal record and make appropriate employment decisions in accordance with applicable law and its policies.

### 2019 Employee Commitment Calendar

If you have <u>full availability for all training and show nights listed below</u> , check here
Due to the limited number of positions available, applicants with the most availability will be considered
first

Work start times range from 3:45pm to 6 pm depending on the position.

Please indicate the earliest time you could arrive to work on a weekday (Mon-Friday): \_\_\_\_\_\_\_

Please indicate the earliest time you could arrive to work on a weekend (Sat & Sun): \_\_\_\_\_\_

Work end times vary, but you should be prepared to stay until 2am for every show night worked.

Prior to the show run, we have staff come in for select training nights listed in calendar below. The specific dates will be determined depending on your assigned position. Training is paid and mandatory.

Please be honest regarding your availability for the show on the calendar below.

## 2019 Training Dates 6 pm - 10 pm

Please "X" out any dates you are not available.

S	M	Т	W	Т	F	S	
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### 2019 Show Nights 6 pm - 2 am

Please "X" out any dates you are not available.

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OCT.	12	11	10	9		7	6
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	26	25	24	23	22	21	20
Z	2	1	31	30	29	28	27
NOV.	9	8	7	6	5	4	3

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#### <u>Call Backs – Hiring Notification Email</u>

We appreciate your auditioning and/or interviewing for *TBTW*, but because of the large number of applicants, it is not possible to call back every single applicant. Positions are filled on an ongoing basis. **YOU MUST PROVIDE AN EMAIL ADDRESS IN ORDER TO BE HIRED.** If you are hired for a position, you will receive an email from a member of the hiring team. This email could come anytime from now through the end of the show run, as some positions do tend to open up after the season begins. Please do not call or email us asking if you have been hired.

### Costumes & Uniforms

### Fitting Information

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	Circle T-shirt	Size:	S	М	L	XL	2XL	3XL	4XL	5XL		
First	and Last Name	2:										
Depa	rtment (For of	fice use o	only):									